

**STATE OF MONTANA JOB VACANCY  
AN EQUAL OPPORTUNITY EMPLOYER  
DEPARTMENT OF REVENUE  
“External Recruitment / Union”**

<b>Position Title:</b>	Accounting Technician (Cashier)
<b>Position Number:</b>	58106410
<b>Division:</b>	Information Technology and Processing
<b>Band/Salary:</b>	3/\$11.02 to 12.05/hr DOQ
<b>Type of Employment:</b>	Permanent/Full-Time
<b>Location:</b>	Helena
<b>Union:</b>	Yes
<b>Supplement:</b>	No
<b>Closing Date:</b>	January 15, 2009

The Department of Revenue is looking for an energetic and enthusiastic individual who enjoys working in a fast-paced environment. To perform successfully as an Accounting Tech, you must be a self starter and work both independently and as part of a team. You must have a strong work ethic, a positive attitude and effective communication skills. If you can provide good customer service and take responsibility for you decisions, we encourage you to apply.

An Accounting Tech is responsible for processing tax payments and accounts receivable from taxpayers to ensure accuracy, efficiency, and completeness. This includes validating, posting, and recording payments; providing special processing for selected payment types; resolving errors and discrepancies; transferring and splitting payments; verifying the completeness of batch postings and deposits; updates staff training to reduce errors; and ensuring the secure handling of taxpayer information and payment documents. These duties require attention to detail and accuracy, skill in using database software, and the ability to multi-task. **It is important that all previous work experience is listed on your State of Montana Employment Application**

The successful applicant must complete the department's on-the-job training. We provide the tools you need to be successful! The work hours for this position are Monday through Friday, 8:00 a.m. to 5:00 p. m. and may include evenings and Saturdays in peak processing season. Daily work hours may be negotiable.

The above knowledge and skills needed for this job are usually acquired through graduation from high school and at least two years of experience in bookkeeping, or accounting, or banking, or general office/clerical experience, and/or data entry. Other combinations of relevant education and experience will be evaluated on an individual basis.

The State offers great benefits that include three weeks paid vacation, sick leave, medical, dental, life insurance, and a retirement plan. Optional programs available include vision coverage, disability insurance, and a deferred compensation plan. The department also makes additional training opportunities available to all employees. This is a great career opportunity.

**A typical average compensation package for an average salary of \$20,000.00 / yr is:**

Wages:	\$20,000.00
Benefits:	\$ 7,080.00
Retirement:	\$ 1,380.00

**Total Average Wage Package \$28,460.00**

**Application Deadline:** All application materials must be received by 5:00 PM on the closing date. Application materials may be sent directly to:

Human Resources  
Department of Revenue  
PO Box 1712  
Helena, MT 59604

Applications submitted to a Job Service Office must be date stamped by the closing date. If you choose to fax your application, you will need to call to verify all pages are legible. **Late, unsigned or incomplete applications will be rejected.** This job announcement and the Montana State application form can be found on the Internet at [www.mt.gov/revenue](http://www.mt.gov/revenue). Phone (406) 444-9858 Fax: (406) 444-6998.

**Accommodations:** The State of Montana makes reasonable accommodations for any known disability that may interfere with an applicant's ability to compete in the recruitment and selection process or an employee's ability to perform the essential duties of the job. For the state to consider any such accommodation, the applicant must make known any needed accommodation. (Telecommunications Device for the Deaf – TDD 406-444-2830)

**Application materials required for this position are:**

1. A completed State of Montana Application. State of Montana application forms are now available on the Internet at [www.mt.gov/revenue](http://www.mt.gov/revenue).
2. Applicants claiming the Veteran's or Handicapped Person's Employment Preference (see State of Montana Employment Application, PD-25) must provide verification of eligibility with the application materials by the closing date. The required documentation includes a DD-214 or PHHS Certification of Disability form.

**Information or materials that are not required with you application will not be considered in evaluating your application.**

**Training Assignment:** If applicants for this position do not meet the minimum qualifications, a training assignment may be considered at a reduced salary.

**Union:** These positions are covered by a union contract, which requires the applicants be selected for this position based on qualifications, ability and seniority. The successful applicant(s) will be required to join the bargaining unit and either pay dues or a representation fee.

**Background Examination:** Applicants for this position will be subject to a criminal background review before being considered for employment. Individual circumstances involving a criminal conviction will be reviewed to determine an applicant's eligibility for employment.

**Compliance with All Appropriate Montana Tax Laws:** Specifically, your tax status must be current.

**New Employee Probation Status:** For employees new to state government, final confirmation will be made following a six-month performance appraisal/probationary employment period.

**Immigration Reform Control Act:** In compliance with the Immigration Reform Control Act, Public Law 99-603, the successful applicant will be required to provide documentation showing lawful authorization to work in the United States within three days of hire.

**Montana Compliance with Military Selective Service Act:** In accordance with the Montana Compliance with Military Selective Service Act, the person selected for state employment must produce documentation showing compliance with the Federal Military Selective Service Act. Examples of this documentation include a registration card issued by Selective Service, a letter from Selective Service showing a person was not required to register, or information showing by a preponderance of evidence that a person's failure to register with Selective Service was not done knowingly or willfully.